

JOB ANNOUNCEMENT (INTERNAL/EXTERNAL)

POSITION INFORMATION

Job Title: Registered Nurse
Division: Nursing Services **Department:** Operating Room
Reports to: Nurse Manager, Surgical Services **Classification:** Regular, Full Time
Opening Date: Sunday, October 8, 2017 **Closing Date:** Continuous until position filled

ANTICIPATED WORK SCHEDULE

(Hour of operation and schedule subject to change)

Department Hours of Operation 24 hours per day, 7 days per week

Schedule Rotational 12-hour shift

BASIC PURPOSE OF THE JOB

Manages individualized, goal-directed nursing care through use of the nursing process and the principles of primary nursing in accordance with departmental and hospital policies and procedures.

QUALIFICATIONS

Minimum Education	<ul style="list-style-type: none"> ▪ Graduate from an accredited School of Nursing. ▪ Bachelor of Science degree in Nursing preferred.
Minimum Work Experience	<ul style="list-style-type: none"> ▪ Minimum of two years of experience in the Operating Room as a direct care provider. (May consider a newly licensed RN with strong recommendations and who has successfully completed operating room competency program). ▪ Demonstrated proficiency in Nursery care, knowledge, and skills. ▪ Ability to care for multiple patients. ▪ Flexibility in scheduling and in moving within patient care areas. ▪ Strong clinical assessment skills. ▪ Willing to fulfill role as Charge RN. ▪ Clinical resource for staff
Required Licenses / Certifications	<ul style="list-style-type: none"> ▪ Current Registered Nurse license from the Territory of Guam ▪ Current Healthcare Provider BLS Certification ▪ Current Healthcare Provider ACLS Certification (must be obtained within six months of employment).
Required Skills, Knowledge and Abilities	<ul style="list-style-type: none"> ▪ Demonstrated proficiency in acute care nursing, knowledge, and skills ▪ Ability to care for multiple patients. ▪ Flexibility in scheduling and in moving within patient care areas. ▪ Strong clinical assessment skills.

OVERVIEW OF JOB RESPONSIBILITIES

1. Assesses and diagnoses patient and family needs to provide quality care to assigned patients.
2. Develops, discusses, and communicates a plan of care for each patient, in collaboration with each patient/family/significant other to address all identified needs.
3. Demonstrates the skills and judgment necessary to implement medical plan of care, nursing interventions and procedures as necessary for the care of the patient.
4. Evaluates the identified problems, care provided and patient's responses are reassessed to meet patient and family needs to ensure overall quality of care delivered.
5. Maintains up-to-date and accurate documentation of nursing care provided to ensure the integration of information for use by the healthcare team, to ensure quality care.
6. Maintains current knowledge/certification/licensure per hospital policy. Pursues professional growth and development.
7. Functions as a role model for current and new staff.
8. Attends all required safety training programs and can describe his/her responsibilities related to general safety, department/service safety, specific job-related hazards.
9. Performs all responsibilities/duties required by the birthing unit/parent/child division as defined in the scope of service, to ensure that the unique nature of the client is addressed. Develops the skills and judgment necessary to implement obstetrical plan of care, nursing interventions, and procedures, teaching of and communication with patient and support person(s).

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10. Responsibly follows the hospital exposure control plans/bloodborne and airborne pathogens.
 11. Demonstrates respect and regard for the dignity of all patients, families, visitors and fellow employees to ensure a professional, responsible and courteous environment.
 12. Promotes effective working relations and works effectively as part of a department/unit team inter and intra departmentally to facilitate the department's/unit's ability to meet its goals and objectives.

*Complete job description provided upon employment.
