

## JOB ANNOUNCEMENT (INTERNAL/EXTERNAL)

### POSITION INFORMATION

**Job Title:** Registered Nurse  
**Division:** Nursing Services      **Department:** Intensive Care Unit (ICU)  
**Reports to:** Senior Nurse Manager, Adult Health Services      **Classification:** Regular, Full Time  
**Opening Date:** Sunday, October 8, 2017      **Closing Date:** Continuous until position filled

### ANTICIPATED WORK SCHEDULE

*(Hour of operation and schedule subject to change)*

**Department Hours of Operation**      24 hours per day, 7 days per week

**Schedule**      Rotational 12-hour shift

### BASIC PURPOSE OF THE JOB

Manages individualized, goal-directed nursing care through use of the nursing process and the principles of primary nursing in accordance with departmental and hospital policies and procedures.

### QUALIFICATIONS

<b>Minimum Education</b>	<ul style="list-style-type: none"> <li>▪ Graduate of an accredited school of nursing, BSN preferred.</li> </ul>
<b>Minimum Work Experience</b>	<ul style="list-style-type: none"> <li>▪ Minimum of two years of ICU experience as a direct care provider. (Will consider a newly licensed RN with strong recommendations and who has successfully completed critical care certification education).</li> <li>▪ Demonstrated proficiency in acute care nursing, knowledge, and skills.</li> <li>▪ Ability to care for multiple patients.</li> <li>▪ Flexibility in scheduling and in moving within patient care areas.</li> <li>▪ Strong clinical assessment skills.</li> <li>▪ Willing to fulfill role as Charge RN.</li> <li>▪ Clinical resource for staff.</li> </ul>
<b>Required Licenses / Certifications</b>	<ul style="list-style-type: none"> <li>▪ Current licensure in the Territory of Guam</li> <li>▪ Current Healthcare Provider BLS Certification</li> <li>▪ Current Healthcare Provider ACLS certification (must be obtained within six months of employment).</li> </ul>
<b>Required Skills, Knowledge and Abilities</b>	<ul style="list-style-type: none"> <li>▪ Demonstrated proficiency in acute care nursing, knowledge and skills.</li> </ul>

### OVERVIEW OF JOB RESPONSIBILITIES

1. Assesses and diagnoses patient and family needs to provide quality care to assigned patients.
2. Develops, discusses, and communicates a plan of care for each patient, in collaboration with each patient/family/significant other to address all identified needs.
3. Demonstrates the skills and judgment necessary to implement medical plan of care, nursing interventions and procedures as necessary for the care of the patient.
4. Evaluates the identified problems, care provided and patient's responses are reassessed to meet patient and family needs to ensure overall quality of care delivered.
5. Maintains up-to-date and accurate documentation of nursing care provided to ensure the integration of information for use by the healthcare team, to ensure quality care.
6. Maintains current knowledge/certification/licensure per hospital policy. Pursues professional growth and development.
7. Attends all required safety training programs and can describe his/her responsibilities related to general safety, department/service safety, specific job-related hazards.
8. Responsibly follows the hospital exposure control plans/bloodborne and airborne pathogens.
9. Demonstrates respect and regard for the dignity of all patients, families, visitors and fellow employees to ensure a professional, responsible and courteous environment.
10. Promotes effective working relations and works effectively as part of a department/unit team inter and intra departmentally to facilitate the department's/unit's ability to meet its goals and objectives.

\*Complete job description provided upon employment.