

JOB ANNOUNCEMENT (INTERNAL/EXTERNAL)

POSITION INFORMATION

Job Title: Registered Nurse
Division: Nursing Services **Department:** Emergency
Reports to: Senior Nurse Manager, Surgical Services **Classification:** Regular, Full Time
Opening Date: Sunday, October 8, 2017 **Closing Date:** Continuous until position filled

ANTICIPATED WORK SCHEDULE

(Hour of operation and schedule subject to change)

Department Hours of Operation 24 hours per day, 7 days per week

Schedule Rotational 12-hour shift

BASIC PURPOSE OF THE JOB

Performs a variety of professional general and specialized nursing functions requiring advanced nursing skills and judgment. Nursing functions are performed with independence in accordance with established hospital policies, procedures and standards of practices of the nursing profession. Work involves charge responsibilities of the unit as assigned.

QUALIFICATIONS

Minimum Education	<ul style="list-style-type: none"> Graduate of an accredited school of nursing, BSN preferred.
Minimum Work Experience	<ul style="list-style-type: none">
Required Licenses / Certifications	<ul style="list-style-type: none"> Current Registered Nurse license from the Territory of Guam. Current Healthcare Provider BLS certification Current Healthcare Provider ACLS certification (must be obtained within six months of employment). Current Healthcare Provider PALS certification (must be obtained within six months of employment). Current Healthcare Provider NRP certification (must be obtained within six months of employment).
Required Skills, Knowledge and Abilities	<ul style="list-style-type: none"> Knowledge of the principles, practices and theory of professional nursing, including basic knowledge related to nursing, such as biological, physical, social, and medical sciences, and their applications for better understanding of patient care problems. Knowledge of the methods of prevention and control of communicable and infectious disease. Ability to learn and apply hospital nursing techniques, operations and equipment, particularly those applicable to specialized units of the hospital. Ability to learn and apply hospital dietetics, personal hygiene and bedside nursing. Ability to make work decisions in accordance with the professional standards, rules and regulations and other program guidelines. Ability to understand and follow oral and written instructions. Ability to work effectively with employees and the public. Ability to interpret and explain the purposes and methods of prescribed treatments and necessity for continuing such treatments to concerned individuals. Ability to maintain records and charts of EHR and to prepare reports. Ability to instruct subordinate nurses and auxiliary personnel in the care and treatment of patients. Ability to maintain a sympathetic attitude towards and effective relationships with patients and their families.

OVERVIEW OF JOB RESPONSIBILITIES

- Initiates assessments of problems presented by each patient on admission, which includes observations of physical, physiological, pathophysiological and psychological needs of each patients.
- Reviews diagnostic data of studies and evaluations done by the health care team, and communicates findings and reports to physicians and responsible nursing staff as required.
- Make continuous and systematic assessments and observations to identify favorable and unfavorable signs and symptoms, keeping physician informed of significant changes.
- Implements the medical care plan (Physician's Orders) of each patient and evaluates the response of the patient to medications administered and treatments rendered.
- Implements nursing actions in response to assessments and observations of signs and symptoms of stabilized and unstabilized patient's condition as required. Guides are given by subordinate members of the nursing staff.
- Assigns the aspects of care to selected members of the nursing team according to their level of training; guides care given by subordinate members of the nursing staff; assumes charge responsibilities of the nursing unit as assigned.

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7. Uses adaptive and life sustaining equipment, in addition to nursing skills and techniques as determined by specific types of services rendered in assigned areas.
 8. Documents nursing actions taken, medications and treatments given with responses as required.
 9. Perform related duties and requested within reason.
 10. Attends all required safety training programs and can describe his/her responsibilities related to general safety, department/service safety, specific job-related hazards.
 11. Responsibly follows the hospital exposure control plans/bloodborne and airborne pathogens.
 12. Demonstrates respect and regard for the dignity of all patients, families, visitors and fellow employees to ensure a professional, responsible and courteous environment.
 13. Promotes effective working relations and works effectively as part of a department/unit team inter and intra departmentally to facilitate the department's/unit's ability to meet its goals and objectives.

*Complete job description provided upon employment.
